<Process Name>

Hiring process: All candidates with the same technical level.

Mech/Elec Skills competency test: Third party assessment.

Passed?

Yes: Hired as a E1 Electrician or M1 Mechanic.

No: Hiring process.

Assessed competent:

Yes: Training.

No: Six month to get the alpha or dismissed.

Assessed competent:


No: Report.

E2 competency acquired:

Yes: External training.

No: Report.

E3 competency acquired:

Yes: External training.

No: Report.

Identified Opportunities:

- Process incomplete to define what happens if bravo and charlie CAP are not being achieved.
- Informal process to address maintenance training in the CAP process (20%) system relying on peoples knowledge, procedures not documented.
- Not updated database for occurrences.
- E2 and E3 certification process not formalized.
- Not a correlation between training and operational results: What % of RCM tasks are being executed by technicians.

Technicians, mechanical & electricians competent to perform:

- State 2 GEMS ATM V4.0.

Bravo and Charlie Training:

Assessed competent:

Yes: CBM team.

No: Report.

Technicians, mechanical & electricians competent to perform:

- State 3 GEMS ATM V4.0.

PEST M4:

COD OEM training Mentoring

CBM team

CBM certification

Report.

A